MJA Careers

THE MEDICAL JOURNAL OF AUSTRALIA

The beating heart of surgery

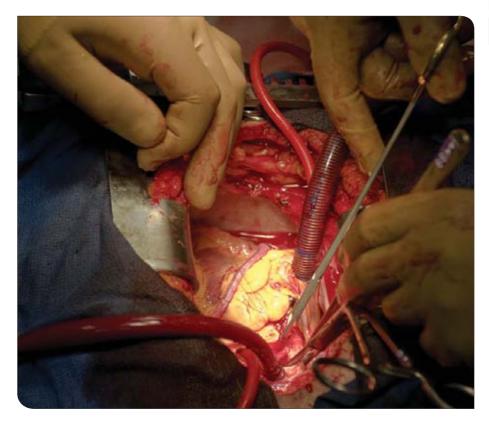
FOR a small group of highly skilled surgeons, a regular day at work involves plunging a knife into a patient's chest, stopping the heart from beating, and replacing blocked arteries with new vessels from elsewhere in the body.

Cardiothoracic surgery focuses on highrisk, high-precision procedures that have the potential to transform lives for patients with heart and lung diseases. Cardiac surgeons typically perform 1–2 heart operations each day, whereas thoracic surgeons may do 2–3. Doctors considering the specialty therefore need to have a passion for surgery and be comfortable spending a lot of time in the operating room.

But it's not just "cutting and sewing", says Professor Julian Smith, a cardiothoracic surgeon who is professor of surgery at Monash University.

"There's also a lot of medicine involved in the specialty. There is an emphasis on procedures, but there's still a demand for surgeons who have a very good understanding of the underlying disease processes", he says.

Professor Smith, who is also president of the Australasian Society of Cardiac and Thoracic Surgeons, says the specialty demands a lot of other competencies in addition to technical skills. During demanding, lengthy procedures, the cardiothoracic surgeon is usually the leader of a multidisciplinary team of about 8–9 people including surgeons, nursing staff, an anaesthetist and a perfusionist.



"There is a lot of interaction with multiple care providers, and the surgeon takes most of the responsibility for care of the patient, so they need to be a leader and a communicator. You also need to have a certain confidence in your abilities", he says.

Doctors who choose to specialise in cardiothoracic surgery also need to be comfortable with the risks involved, "It's an

environment where patients could die as a result of the surgery. It's rare but there's always that possibility."

For doctors who do pursue the specialty, Professor Smith recommends it as an incredibly rewarding career, which offers a variety of clinical and research opportunities. The specialty has a strong record in research, and research is a required part of the training

continued on page C3

In this issue

- C1 A career in cardiothoracic surgery
- C4 Mr Michael Rowland: cardiothoracic surgeon
- C5 Running a successful surgical practice

C2, C7 - C8 C3 & C13 C9 - C10

C9 - C10 C12 - C13

C15

Locums
Medical Equipment
Specialist Appointments
GP Opportunities
Real Estate



Medical recruitment is our specialty

As part of the HCA group of companies, LML (Last Minute Locums) Medical Recruitment and On Call Locums help doctors and nurses of all grades and specialties find locum and permanent jobs throughout Australia and New Zealand. Below are just some of the fantastic jobs we currently have on offer:



Locum Consultant Positions							
Anaesthetist	Start 4 May ongoing	\$2000 pd	NSW				
Anaesthetist	Start 9 May to 13 May	\$2200 pd	NSW				
Emergency Physician	Start 2 June to 7June	\$2600 pd	ACT				
Orthopaedic Surgeon	Start 3 May to 30 Sep	\$2000 pd	QLD				
Oncologist	Start 23 May to 29 May	\$2000 pd	NSW				
General Surgeon	Start 13 Jun to 26 Jun	\$2500 pd	NSW				

Locum Junior Positions							
Emergency Registrar	Start 14 May to 18 May	\$145 ph	NSW				
Emergency Registrar	Start 19 May to 25 May	\$130 ph	VIC				
Emergency Registrar	Start 24 May to 31 May	\$165 ph	NSW				
Medical Registar	Start 16 May to 19 May	\$150 ph	VIC				
ICU Registrar	Start 16 May to 13 Jun	\$neg	QLD				
Paediatric Registrar	Start 9 May to 15 Jul	\$130 ph	QLD				

Permanent Nurse Positions							
GP	Start Immediate - ongoing	\$neg	Sydney				
GP	Start 14 Jun to 20 Jun	\$2,000 pd	NSW				
GP	Start 16 May to 3 Jun	\$neg	NSW				
GP	Start 4 July to 22 July	\$neg	NT				
GP	Start 8 Aug to 14 Sep	\$neg	NSW				

Locum GP Positions						
Psych	Immediate	\$neg	Qld			
Psych	Immediate	\$neg	Tas			
GP	Immediate	\$neg	NSW			
FACEM	Immediate	\$neg	VIC			
CMO Emerg	Immediate	\$neg	SA			
GP Grafton	Immediate	\$neg	NSW			
Physician	Immediate	\$neg	Vic			

_				
ı	Permanent Doctor Positions			
	Medical Surgical	Immediate	\$neg	Darwin
	Endoscopy	Immediate	\$neg	Canberra
	Anaesthetics/Recovery	Immediate	\$neg	Brisbane
	Mental Health RN min 4yrs exp	Immediate	\$neg	Geelong
	Cardiac Cath Lab	Immediate	\$neg	Melbourne
	Midwives	Immediate	\$neg	Canberra

LML News

LML Medical Recruitment will be visiting South Australia in May!

Come and meet our Recruitment Consultants at the RACS Exhibition in Adelaide on the 2nd of May and learn all about our Australia wide opportunities.



We're working for you.

For further details on these positions and other opportunities available to you please call us: 1300 889 133

Or visit our website: www.lml.com.au Address: PO Box 3097 Willoughby North NSW 2068 Email: work@lastminutelocums.com.au Fax: 1300 360 133 program. Cardiothoracic surgeons are also well remunerated, with income typically ranging from about \$300 000 to \$500 000, depending on the volume of procedures and the amount of work in the public and private sectors.

Most cardiothoracic surgeons work in both public and private hospitals. Because of the reliance on intensive care and other medical services, cardiac surgery is usually only performed in capital cities or major regional centres. Thoracic surgery, which is not as reliant on intensive care, is more often available in smaller regional centres.

Professor Smith acknowledges that some aspects of the specialty may turn off potential recruits, particularly the 6-year training program. "It is a long training program in a demanding specialty. We need to ensure that registrars are well equipped to be independent surgeons doing pretty demanding and responsible surgery", he says.

There is also a perception among young doctors that increased rates of stenting (a procedure performed by cardiologists) mean that there's less work for surgeons. Professor Smith says that while the volume of coronary artery bypass graft surgery has diminished slightly, it "hasn't fallen away to prohibitive levels". Cardiac surgeons are in fact increasingly operating on people with stents, who have developed more advanced disease or problems with their stents since they were inserted.

Professor Smith says that, although work hours are long, it's a misconception that the specialty involves substantial after-hours or emergency work. "If you're working in a nontransplant, non-trauma setting, the amount of after-hours work is not too bad compared with other specialties", he says.

One popular belief which is reflected in reality is that the specialty is very maledominated. Professor Smith estimates that there are about 125 cardiothoracic surgeons in Australia, and only about 5%-10% of these are women. The job is not well suited to part-time work, so may not be the best specialty for people with primary child-raising responsibilities. "It is possible to do it part time and raise a family, but it's not ideal because of the need to maintain skills and provide continuity of care", he says.

Training

The Royal Australasian College of Surgeons (RACS) offers a 6-year training program in cardiothoracic surgery, with graduates awarded Fellowship of the RACS in cardiothoracic surgery. Postgraduate Year 2 is the earliest that doctors can apply to the program. Entry into the program is competitive, with 30-50 applicants typically vying for around 6–10 training positions. Upon completion of the program, the job market is also tight, and most graduates choose to do an overseas fellowship before accepting a local consulting job. Professor Smith says there are several excellent fellowship programs in North America and Europe, specifically at Brigham and Women's Hospital in Boston, Toronto General Hospital, and the Mayo School of Graduate Medical Education in Rochester, Minnesota. More information about the RACS surgical training program can be found at http://www.racs.edu.au.

By Sophie McNamara



5 Year Warranty - Connect to Camera регтціте° Only \$399s





DermLite DLII/DL3

IPhone 4 Adapter



> Hard case \$12 > Spare Battery \$9

Hand Held Pulse Oximeter FREE Paediatric Probe > Long battery life, up to 500 hours > Memory storage of recordings Turns off automatically > Buzzer for heart rate monito

> Special technology for reducing interference caused by motion

HALF PRICE! Save \$400

ave \$50

NOW AVAILABLE

Ph: 1800 810 074 sales@machealth.com.au Single Channel ECG Only \$9905 Save \$300

- > Built in thermal printer
- > Lead off detection and alerts
- > Built in rechargeable battery > Foldable screen, live ECG preview
- > Digital filtering/interference reduction
- > Ask about our Stress Test, 3, 6 & A4/12 channel models also available with Interpretation and PC Link Software!

Our CT200C USB Based ECG Unit

§ All items are

stated otherwise.

Only \$9.90 delivery

fee across Australia.

Sale prices end

31/4/2011

With Interpretation, Plain A4 paper pront or report exporting to your Patient Management system.



Save \$850 - Only \$1,490 (TAX FREE) Plus 3 Years Warranty and

Free Pulse Oximeter valued at \$253.

Case Study

MJA Careers profiles interesting and important jobs and the people who do them



Heart transplants, the impact of stenting ... and smelly bits.

Mr Michael Rowland reflects on his career in cardiothoracic surgery.

MR MICHAEL ROWLAND received his medical degree from the University of NSW in 1986. He trained in cardiothoracic surgery under the guidance of the late Victor Chang at St Vincent's Hospital, Sydney, and also studied at Cambridge University's Papworth Hospital in the UK. He currently holds a variety of public and private posts, including head of thoracic surgery at the Northern Hospital, Melbourne, and cardiothoracic surgeon at Melbourne Heart and Lung Surgery. He is chairman of the Board of Studies of Cardiothoracic Surgery at the Royal Australasian College of Surgeons.

"Like many young doctors my choice of specialty was influenced by a mentor-like figure. There were two surgeons who inspired me — one was Victor Chang, who I worked with at St Vincent's Hospital in Sydney. The other is less well known, the quiet achiever of the group: Dr Alan Farnsworth, who also works at St Vincent's. He's extraordinarily good at what he does and has inspired many people.

At university, I was always more interested in the cardiovascular and

. . . "if your heart says that's all you want to do, then go for it".

respiratory systems than other parts of the body. From a more pragmatic perspective, there are very few smelly bits in the chest. That may sound flippant, but when you're

working with it every day, it adds up. When I was working around the smelly bits as a younger surgeon, I didn't enjoy it much.

The very first time I saw a beating heart I was a medical student doing an anaesthetic term. It was totally mesmerising to see this incredibly beautifully designed piece of muscle performing this intricate movement that is life giving, life sustaining — and doing it independently.

I also clearly recall the first time that I actually put a knife into a living patient as a surgical trainee. It's a very intellectually, psychologically stimulating — and at the same time, scarring — moment.

The concept of plunging the knife in continues to remind me of the need to remain in touch with the human side of the specialty. If you get too robotic and arrogant and automated, you lose touch with the human who is your patient. To lose your humanity makes you a poorer surgeon. But at the same time, you can't get too emotional during the process, because you've got a very challenging job to do. It's a psychological battle that all surgeons go through. Some of them lose the battle and become arrogant and out of touch.

Cardiac surgery appeals to me because it's high-stakes, challenging work. It's also one of those specialties where we're mostly building

something new or replacing something, whereas most other treatments, particularly in surgery, involve a problem that needs to be cut out or removed. Cardiac surgery is a more constructive rather than a destructive specialty.

About 80% of the work is procedural, and when a cardiac surgeon operates, it's usually a 3–6-hour prospect. The longest procedure I've done was almost 12 hours. That can be physically challenging, particularly as I get a bit older. It can also be psychologically challenging, because every time you operate, literally someone's life is at risk.

One particularly rewarding case happened when I was a registrar doing transplant training. I was involved in the heart transplant operation for a man in his early twenties. Postoperatively he initially had many problems — at one stage his heart stopped beating. We were doing some pretty dramatic stuff in intensive care and it reached the point where I wasn't sure we could bring him back. I was on the phone to the supervising surgeon, explaining that we were probably going to lose him when, like something you see in a movie, he suddenly came back. Even though it happened 18 years ago he still sends me a Christmas card each year saying how well he is. It was a team effort, but I don't think you can put a dollar value on the sense of satisfaction something like that brings.

The specialty's relevance is being challenged by newer procedures that don't involve a surgeon, such as stents and other percutaneous techniques. Many younger surgeons are justified in worrying that their prospects of achieving a long, successful, happy career is being threatened.

When a young doctor comes to me and says he or she want to be a cardiothoracic surgeon, I do point out the harsh realities. But I also say, "if your heart says that's all you want to do, then go for it". It can be an extremely rewarding career.

Lately there's been a re-evaluation of the role of surgery and the ways can we reduce the trauma involved. At the group practice where I work in Melbourne we're introducing a minimally invasive technique for mitral valve surgery. We're also about to start using a robot for some mitral valve surgery operations. This isn't a world first, but in Australia the use of robots in surgery is currently limited.

My most significant area of interest is in administration and education. The college is being challenged to do a better job, so I saw an opportunity to contribute. I enjoy interacting with both established colleagues and young surgical trainees. It's pro-bono work, so I see it as a way for me to give back to the community."

Running a successful surgical practice

IN a surgical practice, marketing, communication and the quality of staff can make the difference between success and just getting by.

Nigel Flowers, the managing director of



Nigel Flowers

Flowers Financial Group, says marketing and establishing an online presence have becoming increasingly important to maintaining a successful surgical practice in the past 10 years.

Marketing directly to patients as well as to

general practitioners and other stakeholders is a key part of building the business.

"Patients are now often telling their GPs which surgeon they want to be referred to", says Mr Flowers, whose company deals mainly with medical practices, particularly surgical practices.

Patients want to know more about the person who will operate on them and they are driving the demand for informative, professional websites, Mr Flowers says.

"The key thing is that with all the training to become a surgeon they do not get trained to be business people"

But he warns surgeons not to try to do their own marketing, rather to outsource it to experts.

"The key thing is that with all the training to become a surgeon they do not get trained to be business people", says Mr Flowers.

Successful surgical practices know the importance of good communication with patients, staff, GPs, hospitals, anaesthetists and other stakeholders.

Two surgical practices that have made communication a big part of their business

are the Western Australian Plastic Surgery Centre (www. plasticsurgerycentre.com.au) in Perth and BrizBrain and Spine (www.brizbrain.com. au) a neurosurgery and spinal surgery practice in Brisbane.

Narelle Supanz, practice manager for the Western Australian Plastic Surgery Centre, says surgical practices have different dynamics to other types of practices.

Ms Supanz, who is also vice-president of the Australian Association of Practice Managers, says a surgical practice has to deal with a large number of stakeholders, including hospitals and anaesthetists, so good communication is vital.

At the centre, communication is facilitated through an informative website. Surgeons also provide medical education opportunities for GPs, nurses, hospitals, insurance companies, emergency departments and occupational health practitioners, particularly in the field of hand injuries, which is one of the practice's specialties.

The centre has nine surgeons and 24 staff,

dealing with five teaching hospitals and 12 day surgeries and private hospitals

At BrizBrain the excellent reputation of the neurosurgeons, developed through a high level of patient care and successful

outcomes, is used as a self-marketing model, says practice general manager Mark Higginbotham.

Both Ms Supanz and Mr Higginbotham emphasise that having the right staff and working environment for surgeons is essential to success. The two practice managers agree that it is important to let surgeons be surgeons by employing well trained and trustworthy staff to deal with all administrative matters.

Mr Flowers recommends finding people with experience in the health system if



Left to Right: Brigid Corrigan, Plastic Surgeon, Narelle Supanz, Practice Manager, and Rohan Page, Plastic Surgeon

possible. "Staff who deal well with patients are a priority but knowing how the health system works is important", he says.

Ms Supanz says the surgical model of practice means each surgeon has his or her own secretary, who must be trusted to not only manage patients and bookings, but also financial transactions.

"A surgeon usually develops a strong bond with their secretary and a good secretary can second guess what a surgeon wants", Ms Supanz says. "If the relationship doesn't work, then the practice will not flow well."

Mr Higginbotham says excellent working conditions are used to attract the right staff. Conditions include 5 weeks' annual leave, regular updates of the computer and phone systems, modern and well equipped offices, corporate uniforms, regular staff dinners and cultural events, and flexible working hours.

"The surgeons recognise how important staff are to the success of the practice", he says.

BrizBrain has five neurosurgeons and 17 staff across three sites in Brisbane, close to the hospitals where the surgeons operate. The surgeons also regularly consult in regional areas of south-east Queensland and northern NSW.

Ms Supanz emphasises the importance of all surgeons in the practice having a shared philosophy. For example, the Western Australian Plastic Surgery Centre does not agree with payment plans for cosmetic surgery. "We don't agree with that because it adds financial pressure for the patient", she says.

Mr Higginbotham adds that having all the practice surgeons included in decision making about the growth of the practice is vital to success.

For example, at BrizBrain the surgeons do regular reviews of cases to ensure best practice and patient outcomes. The practice also offers opportunities for young neurosurgeons.

"Young, up-and-coming neurosurgeons have the chance to work with successful, experienced neurosurgeons, accelerating their professional development by being able to draw from the wealth of clinical and surgical experience", Mr Higginbotham says.

Online billing

Although optimal patient care is the primary focus for all practices, financial and management issues can make or break a business.

Surgeons have been slow to take advantage of online billing systems, which can reduce costs and provide more secure financial records, Ms Supanz says.

In contrast to general practice, which has taken advantage of online billing, surgeons continue to maintain systems that could leave them vulnerable to fraud.

She says Medicare Australia's ECLIPSE

(electronic claim lodgment and information processing service environment) system (http://www.medicareaustralia.gov.au/provider/business/online/eclipse/index.jsp) provides online claiming for both Medicare and private health funds as well as a detailed account of all payments to individual surgeons.

Some surgeons were lax in seeing the necessity to cross-balance payments received via the practice management software with what had actually been banked in their bank account, Ms Supanz says.

Online billing and linking practice and finance software creates a much clearer record of all transactions for individual surgeons.

"Surgical practices are still well behind in regards to methods of payment. From the patient's perspective, electronic claiming provides an easy and convenient option".

ECLIPSE allows patients to make payments and health fund claims at the practice, rather than having to make Medicare and health fund claims separately.

Practice finance

Young surgeons just finishing training need to think about planning, building and protecting their business "from day one", Mr Flowers says.

Unlike several other branches of medicine that have been corporatised, surgeons still operate mainly as individual business



structures, and need to have a business plan in place early on.

A surgical practice should aim for expenses to equal 30% of turnover, which can be difficult when starting out.

He says the peak earning time for surgeons is usually between 35 and 50 years of age, when their skills are at their best. However, this is the same period when most people are raising a family and have a mortgage.

Mr Flowers says young surgeons should get good advice on the best ways to minimise their tax and invest in other areas to ensure they have financial security later in life, when they may no longer be able to operate and their income is not as high.

"Always plan for the worst", he says. "Having the right structure in place that secures assets and provides for the future should be the aim."

By Kath Ryan





LOCUM GPs

Full Time and Part Time Opportunities Australia Wide

As the world's leading healthcare, medical assistance and security services company, International SOS provide many opportunities to help you reach your full potential. Operating in over 70 countries, International SOS provides integrated medical, clinical, and security solutions to organisations with international operations. Services include planning and preventative programs, in-country expertise, and emergency response. A global team of 7,000 employees led by 900 full-time physicians and 200 security specialists provides health and security support to enable its members to operate wherever they work or travel. Members include 66 percent of the Fortune Global 500 companies.

We are pioneers in our field, operating in a fast-paced, dynamic and entrepreneurial environment.

Our onsite healthcare clinics, based throughout the country in remote areas as well as metropolitan locations, are seeking General Practitioners to provide high level clinical healthcare to all patients.

On offer is the opportunity to work with ongoing treatment and education programs, with some programs focusing to improve remote and indigenous health. Our remote area medical service provides a great opportunity to branch into a sphere of Community Health with new challenges and cases quite different to usual medical practices.

Enjoy a competitive salary. Be rewarded with paid travel expenses plus additional site based benefits for remote locations, the opportunity to develop your career, as well as open the door to international opportunities.

Please contact Amber Moloney (02) 9372 2940 or email amber.moloney@internationalsos.com

Visit our website: www.internationalsos.com



C7

LOCUMS



Work with Wavelength Locum Services – Your Passport to Endless Opportunities

- 1 day
 6 mth locum contracts in Aust & NZ
- Posts in all specialties & grades
- The best rates available

- Assist with registration & medical indemnity

Assist with tax, travel & accommodation

\$500AUD loyalty & referral rewards

GP LOCUM

SW QLD (ref: 24872) 16 May ongoing \$140 per hour Call Sarah 02 8353 9046

GP LOCUM

Perth GP (ref: 22726) Early May ongoing \$140 per hr Call Sara 02 8353 9045

GP LOCUM

Rural VIC (ref: 24867) 6th - 28th June \$1500 per day + oncall Call Karman 02 8353 9070

ANAESTHETIST

NSW (ref: 23908) 11 May to 19 July \$2000 p/d + travel/accom Call Claudine 02 8353 9020

GEN MED PHYSICIAN

SA (ref: 20500) May to July dates \$2000 p/d + travel/accom Call Claudine 02 8353 9020

ANAESTHETIST

WA (ref: 20528) August to November dates \$2000 p/d + travel/accom Call Claudine 02 8353 9020

PSYCHIATRY REGISTRAR

QLD (JR080411-1) 30/05/11 - 15/07/11 Rates depend on experience Call Lisa 02 8353 9034

PAEDIATRIC REGISTRAR

NSW (SJ010411-1) 18/04/11-17/07/11 \$115 per hour worked Call Lisa 02 8353 9034

MEDICAL REGISTRAR

WA (WJ040411-1) 25/08/11 - 20/09/11 \$120 per hour worked Call Lisa 02 8353 9034

EMERGENCY REGISTRAR

WA (DB020311-1) ASAP - July 2011 Rates negotiable Call Carole **02 8353 9017**

PAEDIATRIC RMO

ACT (EW060411-1) ASAP - 21/08/11 \$120 per hour Call Carole 02 8353 9017

ICU REGISTRAR

QLD (MP0704112) 16/05/11-13/06/11 Rates negotiable Call Carole 02 8353 9017

GENERAL SURGEON

WA (Ref: 25051) May - June 2011 Rates negotiable Call James 02 8353 9038

ORTH SURGEON

QLD (Ref: 24758) 3rd May to 30th Sept 2011 \$2000 per day worked Call James 02 8353 9038

RADIOLOGIST

NSW (Ref: 25069) Various - May to July 2011 \$3000 per day worked Call James 02 8353 9038

FACEM

NSW (Ref: 24034) Various dates to Aug 2011 \$250 per hour worked Call Carly **02 8353 9016**

FACEM

ACT (Ref: 24462) Various dates June 2011 \$2600 per day worked Call Carly 02 8353 9016

ICU CONSULTANT

QLD (Ref: 22727) June ongoing basis 2011 Rates Negotiable Call Carly 02 8353 9016

GASTROENTEROLOGIST

QLD (Ref: 22807) May to September 2011 \$2000 per day worked Call Carly 02 8353 9016

PSYCHIATRIST

Rural QLD (ref: 21599) June 2011 – min 2 month \$2000 per day Call Rebecca **02 8353 9042**

PSYCHIATRIST

Rural NSW (ref: 20810) June & July 2011 \$2000 per day Call Rebecca **02 8353 9042**

0&G CONSULTANT

NSW (ref: 25110) 1 June 1 July \$2000p/d + travel/accom/car Call Amber 02 8353 9011

PAEDIATRICIAN

NSW (ref: 24513) 3 May - 15 May \$2000p/d + travel/accom/car Call Amber **02 8353 9011**

PAEDIATRICIAN

NSW (ref: 24740) 16 May - 22 May \$1800 p/d + travel/accom.car Call Amber 02 8353 9011

www.wave.com.au

locums@wave.com.au



LOCUMS





We are seeking general and specialist medical practitioners to fulfil urgent medical staffing needs...

- Attractive contract rates
- Exciting job roles/locations Australia-wide
- Short and long-term jobs available
- Enjoy flexibility, change & rewards
- Quality/personalised Consultant service

View our opportunities on our Job Board http://skilledmedical.com/Jobboard.aspx



Call us on 1300 900 100 www.skilledmedical.com



are hard to find

advertise with the MEDICAL JOURNAL of AUSTRALIA

and they will find you



Ask about our great rates for multiple bookings!

SPECIALIST **APPOINTMENTS**



Discover a world of interesting positions, explore new locations and increase your earnings with the help of Health 24 7.

www.health247.com.au

ANAESTHETICS VMO						
South Western NSW	From	31/05/2011	То	03/06/2011	\$2,000	p/d
Northern WA	From	ASAP	То	Onwards	\$2,300	p/d
NSW Pain Specialist	From	06/06/2011	To	07/06/2011	\$2,000	p/d

ORTHOPAEDIC VMO					
Coastal QLD	From	ASAP	To	Ongoing	\$NEG
Queensland	From	Per	manent	Position	\$NEG
Northern QLD	From	01/07/20	11 To	Ongoing	\$NEG

GENERAL MEDICINE VMO					
NT Gastroenterologist	From	19/05/2011 To	Ongoing	\$2,000	p/d
Coastal QLD	From	Permanen	t Position	\$NEG	
New Zealand - ENT	From	ASAP 6-1	2 Months	\$NEG	
New Zealand	From	Permanent	t Position	\$NEG	
South Australia	From	ACAD To	20/07/2011	\$2 000	n/d

FACEM			
South Western NSW	From	Ongoing \$250	p/h
Coastal QLD	From	Ongoing \$2,500	p/d
North Western TAS	From	Ongoing \$250	p/h

GENERAL SURGERY VMO					
Country NSW	From	13/06/2011 To	26/06/2011	\$2,000	p/d
Northern NSW - ENT	From	16/05/2011 To	23/05/2011	\$1,800	p/d
New Zealand	From	Permanent Position		\$NEG	

GENERAL PRACTITIONER						
South Western NSW	From	Ongoing	Neg	p/d		
Tasmania	From	25/07/2011 To 02/09/2011	70% Billings			
North Coast QLD	From	Permanent Position	% Billings	p/d		
Country NSW	From	Ongoing	\$1,700	p/d		
Sydney Region NSW	From	Permanent Position	\$120	p/h		

Locum or Relocate... Health 24-7 can help

Brisbane Sunday 21 May 2011 9:30 - 4:30pm Sydney

Saturday 25 June 2011

9:30 - 4:30pm

Adelaide Sunday 10 July 2011 9:30 - 4:30pm

We will be available to:

- ♣ Answer Questions
- ♣Update CVs
- ♣ Discuss your options
- ♣ Guide you through NSW Health paperwork ...and more



Book your spot today. www.health247.com.au Free Call: 1800 005 915 info@health247.com.au

SPECIALIST APPOINTMENTS



Senior Hospital and Specialist Positions in Australia

Ochre Recruitment is seeking Senior Hospital and Specialist Doctors in a variety of specialties and locations around Australia. Whether you are looking for a permanent or locum position, Ochre Recruitment can find the role to suit your choice of lifestyle.

Contact Ochre Recruitment today and make a change for the better!

Email: positions@ochrerecruitment.com Phone: 07 3112 5231

Come see us at the ANZCA Combined Scientific Meeting in Hong Kong from May 13-17, 2011. Booth 57.

www.ochrerecruitment.com.au



A well established and technologically advanced private cardiology clinic situated in the Newcastle area, just 1.5 hours from Sydney, requires a full or part time locum. This clinic is supported by both a comprehensive non-invasive and an invasive laboratory, as well as on-site hospital and coronary care.

The position involves consultations with or without an invasive component. FRACP essential.

Commencement date and remuneration negotiable. Accommodation provided in the short term.

For more information please contact:

Dr Geoffrey Oldfield on (02) 4902 5125

or email CV to gaylen@oldfieldcardiology.com.au
www.pendleburyclinic.com.au

Director of Surgery



Full Time Equivalent and/or VMO

Metropolitan lifestyle in a regional setting

An opportunity is available to enjoy a clinical and academic career whilst providing clinical leadership for a high quality and comprehensive surgical service at Ballarat Health Services.

BHS is the largest health service in the Grampians region and throughout regional Victoria, offering most surgical specialties. BHS performs 11,100 surgical procedures a year in 6 main operating theatres and a Day Procedure Centre supported by 8 accredited specialist surgical registrars.

The successful applicant will lead the surgical service, delivering direct high quality surgical care within their area of expertise. An in-hours sessional and operating list allocation would be available and participation in the relevant specialty surgical on-call roster is required. Surgical sub-specialty interests will be favourably considered.

BHS is experiencing exciting growth and continues to expand its regional teaching role. You would be joining a progressive health service that will encourage you to develop your interests, and will build a supportive network around you both regionally and with metropolitan referral centres.

With a population of over 90,000, the City of Ballarat has a thriving music and artistic community, first class education facilities and sporting interests catered for. Ballarat is less than 1.5 hours from Melbourne CBD and an international airport.

A primary medical qualification fully registrable with the Medical Board of Australia and FRACS or equivalent are required, as is wide academic and clinical experience.

A generous remuneration package is available, including rights of private practice, superannuation, continuing medical educational allowances, study leave and assistance with relocation expenses.

For further information please contact:

Mr Philip Reasbeck, Executive Director Medical Services on +61353204278 or pgr@bhs.org.au

Applications must address the key selection criteria, include at least three professional referees and be submitted via the BHS website.

www.bhs.org.au

HOSPITAL **APPOINTMENTS**



CASUAL MEDICAL OFFICERS

St Andrew's Hospital operates an adult Emergency Service from 8am to 10pm seven days a week.

We are looking for Medical Practitioners who would enjoy the challenge of working in such an environment.

Successful applicants will need to have recent experience in acute care, be currently registered in Australia and have an unrestricted Provider Number.

For more information please contact:
Dr Steven Schueler, Director of Emergency Service
St Andrew's Hospital Inc
350 South Terrace, Adelaide SA 5000

Tel: 08 8408 2265 • Fax: 08 8408 2200 • Email: sschueler@stand.org.au

VISION

St Andrew's will be known as the best private hospital in Australia with a culture where relationships matter

VALUES

We care, We create, We deliver

OVERSEAS APPOINTMENTS

Consultant Psychiatrist

Various Specialties

Permanent Full and Part-time options available Vacancy 15320. Closing 13/05/11

The Specialist Mental Health Division is seeking applications from Adult General Psychiatrists, part time or full time, to fill pending vacancies in the Adult Community, Acute Inpatient and Alcohol or Drug Services.

Specialist Mental Health Services in Canterbury are undergoing significant changes to enhance integration within the service and with the wider Mental Health Sector; there will be opportunities to be involved in planning and quality improvement. Appointees must be committed to providing a high standard of care and clinical leadership, teaching and supervision, and enjoy working in a multidisciplinary team.

Christchurch is a city with a population of 350,000 located on the east coast of the South Island of New Zealand, but close to the foothills of the Southern Alps with ready access to outdoor pursuits including skiing, mountain climbing, tramping and sailing. Despite our recent earthquake, Christchurch offers a wonderful lifestyle with moderate priced housing, a relatively low cost of living, easy access to schools, University and excellent cultural and sporting facilities

Initial enquiries should be directed to Sue Nightingale, Chief of Psychiatry, phone (03) 339 1133, email sue.nightingale@cdhb.govt.nz

Canterbury
District Health Board

Te Poari Hauora ō Waitaha

To apply, please go to careers.cdhb.govt.nz



Careers with Queensland Health

Senior Staff Specialist or Staff Specialist (General Medicine)

Medicine Department, Redland and Wynnum Hospitals, Cleveland and Lota, Metro South Health Service District.

Remuneration value up to \$376 360 p.a., comprising salary between \$169 593 - \$179 807 p.a. or salary rates: \$81.25 - \$86.15 p.h. (L25-L27) or Remuneration value up to \$347 616 p.a., comprising salary between \$141 819 - \$164 728 p.a. or salary rates: \$67.94 - \$78.92 p.h. (L18-L24), employer contribution to superannuation (up to 12.75%), annual leave loading (17.5%), private use of fully maintained vehicle or fuel card (part time positions for minimum 40 hrs p.f.), communications package (conditions apply), professional development allowance, professional development leave 3.6 weeks p.a., professional indemnity cover, private practice arrangements plus overtime and on-call allowances. (Full time or part time position, hours negotiable. Applications will remain current for 12 months.) JAR: H11MSB04146.

Duties/Abilities: Provide general medical services, including the care of inpatients and outpatients. Participate in the general medical on-call roster. Participate in the

and outpatients. Participate in the general medical on-call roster. Participate in the teaching and training activities of the Department, which includes resident and intern training, physician training and teaching in the Graduate medical course of the University of Queensland. Provide supervision and support to senior medical offices, registrars and junior medical officers working in the Redland Hospital.

Enquiries: Dr Julieanne Graham (07) 3488 3493.

Application Kit: (07) 3136 5616 or (07) 3121 1411 or www.health.qld.gov.au/workforus Closing Date: Monday, 16 May 2011.

Staff Specialist (Paediatrics and Children's Health)

Paediatrics Department, Institute of Women's and Children's Health, The Townsville Hospital, Townsville Health Service District.

Remuneration value up to \$356 985 p.a., comprising salary between \$141 819 - \$164 728 p.a. (f/t), or salary rates: \$67.95 - \$78.93 p.h. (p/t), employer contr bution to superannuation (up to 12.75%), annual leave loading (17.5%), private use of fully maintained vehicle (f/t) or fuel card (p/t - minimum 40 hrs p.f.), communications package (conditions apply), professional development allowance, professional development leave 3.6 weeks p.a., professional indemnity cover, locality allowance, private practice arrangements plus overtime and on-call allowances. (L18-L24) (Full time or part time position, hours negotiable. Applications will remain current for 12 months.) JAR: H11TV03667.

Duties/Abilities: Provide specialist clinical service, including inpatient general paediatric care and outpatient clinics, to patients presenting or referred to The Townsville Hospital and Community Paediatric Service.

Enquiries: Dr Andrew White (07) 4796 1776.

Application Kit: (07) 4750 6771 or www.health.qld.gov.au/workforus Closing Date: Monday, 30 May 2011.

Staff Specialist (Child Protection Paediatrician)

Paediatrics Ward, Institute Women's and Children's Health, The Townsville Hospital, Townsville Health Service District.

Remuneration value up to \$173 643 p.a., comprising salary rates: \$67.95 - \$78.93 p.h., employer contribution to superannuation (up to 12.75%), annual leave loading (17.5%), fuel card, communications package, professional development allowance, professional development leave 3.6 weeks p.a., professional indemnity cover, locality allowance, private practice arrangements plus overtime and on-call allowances (L18–L24). (Part time position, 40 hrs p.f. Applications will remain current for 12 months) JAR: H11TV03703.

Duties/Abilities: Provide a high quality child protection service for the Townsv lle Health Service District involving the forensic examination of children and involvement in the Suspected Child Abuse and Neglect team process. This position has very limited after hours Child Protection cover requirements. No General Paediatric cover is required, but can be negotiated if applicant wishes.

Enquiries: Dr Katrina Harris 0429 066 135.

Application Kit: (07) 4750 6776 or www.health.qld.gov.au/workforus Closing Date: Monday, 30 May 2011.

You can apply online at www.health.qld.gov.au/workforus

A criminal history check may be conducted on the recommended person for the job.

A non-smoking policy applies to Queensland Government buildings, offices and motor vehicles

GP OPPORTUNITIES



GPs wanted

life balance · competitive salary · cultural experience

Join our friendly, professional team in beautiful Katherine, Northern Territory, and help us make a real difference in Indigenous health outcomes.

"Wurli's holistic approach to health care is refreshing and empowering. For a Doctor, the work is often new and always challenging, expanding and rewarding." ~ Dr Bruce Hocking, DMS

We're an AGPAL-accredited Aboriginal Community Controlled Health Organisation with modern facilities and a multi-disciplinary Primary Health Care team. Our many well-resourced services provide over 17,000 episodes of care each year in areas including chronic disease management, eye and ear, child and maternal, and men's health. We offer a rich cultural experience, furnished house, vehicle, and much more. To join our team, or for more info, contact Dr Bruce Hocking, DMS, on (08) 8972 9104, bruce.hocking@wurli.org.au www.wurli.org.au



PART TIME/FULL TIME GP

wanted for a traditional family Practice in the Epping area. We are accredited, computerised, large general practice seeking a doctor to join our team.

Please phone Beth 0416 181 946.

GP wanted for modern medical practice in the Sutherland Shire, NSW.

Full or Part Time Hrs and Pay Rates are negotiable.

The Practice has X Ray, Pathology & Specialists on site.

Please call Practice Manager on 02 9532 1166 or 02 9543 2270.

Part-time Doctor required for Student Health Services

In Melbourne's south eastern suburbs 2 morning sessions per week (Monday & Wednesday) Please apply to Practice Principle: Ronnie.Gerendasi@gimc.com.au Or Fax: (03) 98855293

SERVICES AND ANNOUNCEMENTS



Clinical • Medico-legal
 Insurance • Investigative

Fast Accurate Transcription • Australia Wido

Telephone: (03) 8669 2030 www.medipro.com.au Advert Here! 02 9562 6666

GOLD COAST - F/T VR GP

\$300,000K+ • Established Patient Base • No Shiftwork
 Flexible Hours • Bulk Billing • Accredited Practice









Northern Gold Coast

Easy access to Brisbane or Gold Coast Beaches
Fully computerised modern Practice, Non corporate
Experienced and professional support staff including 2 RN's.
Excellent high end remuneration and conditions

Please contact Alyson Pevreal on 0413 388 922 or a.pevreal@doctorsatcoomera.com.au

GP **OPPORTUNITIES**

EMA EMPLOYMENT AUSTRALIA

General Practitioner GP / Medical Doctor Perth Based

(Ref :MEDGP 0587)

Medical Centre

Great location, 15 minutes North of Perth CBD, Western Australia

EMA Group is currently seeking General Practitioners / Medical Doctors for private medical centre in the Northern suburb of Perth, close to the CBD.

The practice offer

Bulk Billing

Supportive and friendly environment

Has excellent support staff and new facilities

The terms and remuneration are open to negotiation and are more than generous.

Our Client is looking for Doctors to ideally fulfill full-time capacity, but sectional or locum blocks are available to fulfill your role as a GP at the practice, to provide quality high care, primary health services to individuals.

You will be provided with your own fully equipped consulting room with all the necessary support staff.

Required Qualifications

You must hold a current full registration as a doctor in Australia Experienced in General Practice

Experience in remote tropical environments desirable but not essential

Strong team focus

If you consider this opportunity worth pursuing and would like to explore the option of changing your current location of work and discuss our available General Practice (GP) positions, please apply in the strictest of confidence to David Rosenheim on +61 8 94405199 or email for further information in the strictest confidence.

APPLY OR ENQUIRE TODAY OR CONTACT US FOR MORE INFORMATION.

EMA Group Telephone : (08) 9440 5199 Fax : (08) 9440 5155 Mobile : 0424 933 177

Email: david.rosenheim@emagroup.com.au



CONTINUING MEDICAL EDUCATION

Dunedin Revision Course for Candidates sitting the RACP Written Examination University of Otago

University of Otago Dunedin New Zealand



14 – 25 November 2011

This revision course is for trainees who are intending to sit the FRACP Written Examination in 2012.

This is an intensive 2-week residential programme for individuals intending to sit the written component of the RACP examination, and comprises of 11 days of specialty-based revision with updates on "Leading Edge" topics and includes a half-day MCQ Mock Examination. Each day is fully structured with presentations given by senior specialty consultants. There are comprehensive handouts for each specialty.

Social events are scheduled. This includes a dinner and dance at Dunedin's famous Larnach Castle.

Basic Physician Training on DVD 2011

The Department of Medicine based at Dunedin Hospital, Dunedin, New Zealand, produces a weekly DVD specifically aimed at basic physician trainees, but is also suitable for physicians wanting up to date continuing medical education. Each session runs for approximately 2 hours. All medical specialties are covered. The sessions provide an update/review of the particular medical specialty followed by review of MCQ's in that specialty.

For those interested in subscribing to this Lecture Series, DVDs will be issued regularly throughout the year. Excerpts of lectures can be viewed on our website.

Queenstown Course in Internal Medicine Millbrook Resort Queenstown New Zealand 18 - 21 August 2011

This course is designed to cater for the practicing specialist in Internal Medicine. The meeting is held biennially at the spectacular Millbrook resort, on the outskirts of Queenstown. The Resort hosts one of the finest golf courses in New Zealand. Queenstown is serviced by an International airport.

Places for the 2011 course are limited to 60 and early registration is encouraged. Registration forms are available on our website.

The proposed programme includes Cardiology, Endocrinology, Infectious Diseases, Nephrology, Neurology, Older People's Health

Enquiries:

Linda Cunningham Postgraduate Education Coordinator Department of Medicine University of Otago NEW ZEALAND

Email address: linda.cunningham@otago.ac.nz

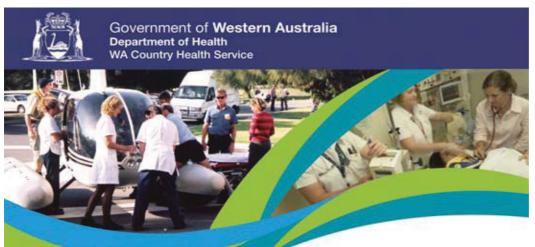
Telephone: 64 3 474 0999 ext 8520 Cell: 64 27 553 4400

Fax: 64 3 474 7641

Website: www.otago.ac.nz/dsm/medicine/postgrad

C14

EXECUTIVE APPOINTMENTS



MEDICAL PROJECT DIRECTOR CLINICAL COORDINATION

Do you have a vision to develop a model of coordination for acute care to improve patient outcomes for country patients?

We are seeking a highly motivated dynamic clinician with expertise in patient referral pathways and strong leadership skills to drive the way forward for health services in Western Australia.

- An excellent remuneration package is offered
- · Flexible arrangements are negotiable

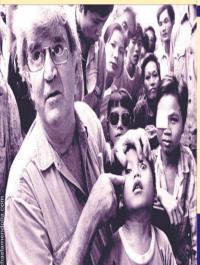
For further information about this exciting and challenging role please visit: http://www.wacountry.health.wa.gov.au then select 'Careers and Vacancies' > 'Medical' > 'Current Vacancies'

Email: WACHSDoctors@health.wa.gov.au

Telephone: 08 9223 8572

Closes: Monday 30th May 2011

Working together for a healthier country WA Our values Community | Compassion | Quality | Integrity | Justice



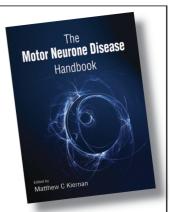
RESTORE SIGHT FOR JUST \$25

We need to perform 12,000 operations each month

Three out of four people who are blind can have their sight saved or restored. In some developing countries the operation to overcome cataract blindness can take only 20 minutes and cost just \$25. Each month, our goal is to restore sight to 12,000 people. Donate now to help us continue Fred's work.

DONATE NOW 1800 352 352 www.hollows.org.au





The **Motor Neurone Disease Handbook**

A new Australian publication from **MJA Books**

This up-to-the-minute reference tool for clinicians provides invaluable insight into the causes of motor neurone disease, current diagnostic techniques, and treatments.

Edited by Matthew Kiernan, this handbook reports the latest research on genetic susceptibility, environmental factors, epidemiology, management approaches and future therapeutic interventions, with contributions from many of the world's leading clinicians and researchers in motor neurone disease.

Soft cover • 245x175mm 230+ pages • Price \$39.95*

*10% discount for AMA Members and Students • Plus Postage and Handling *Includes GST • E&OE Prices subject to change without notice.

For more information about this publication contact our MJA Book Sales Manager: Ph 02 9562 6666, • Email: sales@ampco.com.au OR visit our secure online medical bookshop at http://shop.mja.com.au

C15

Seeking Expressions of Interest!



For Sale or Lease

Street level premises in Crows Nest CBD

- Suitable for medical centre/doctors' consulting rooms
 - Net area 315 sq mtrs plus 23 sq mtrs storage area

Please contact: tprocopi@bigpond.net.au • 0412 447 431

Brand New Commercial Development



ACT, Garran: 2 Garran Place

- Development two level office building in the heart of South Canberra
- Close proximity to The Canberra Hospital and Calvary John James Hospital
- Adjacent to popular Garren Shops
- · Areas from 100sqm* and ample on site parking



Brett Barton 0418 633 447 Nathan Dunn 0434 367 011

Unit 15, 169 Newcastle Street, Fyshwick

Duane Dawson 0413 864 712 Helen Davies 0418 478 092

Level 4, 92 Northbourne Ave, Braddon

realcommercial.com.au/5756309

FOR SALE OR LEASE (Great Exposure) Woodville Rd Medical Centre:



- has an area of 318 sq m internally
- is fully air conditioned with a full kitchen and three bathrooms
- is DA approved by Parramatta Council for four consulting rooms • has other rooms required for all the needs of the centre
- has an additional three home offices totalling 270 sq m which can be used for pathology, radiology etc.
- has eight car spaces allocated in the basement with lift access to the foyer
- above are 34 residential units as well as residential surroundings with a great need for a medical centre.

FOR ANY ENQUIRIES CONTACT THERESE BECHARA ON 0412 122 222. OR EMAIL: therese.bechara@bigpond.com

CONSULTING ROOMS: SUITES & SESSIONS

SESSIONAL ROOMS AVAILABLE - HURSTVILLE, NSW

We offer newly designed rooms for sessional consulting with a variety of service levels available; within walking distance to Hurstville train and bus station, on and off street parking.

Facilities provided: Computer, ADSL2 internet access, Utilities, Reception, Room furnishings.

To organise a room inspection or for information on rates and availability, please contact RoseAnn on (02) 9570 1622 or via email: roache@retinaconsultants.com.au

HOLIDAYS / LIFESTYLE

HOLIDAY LETTING

Luxury, deep-water with jetty, 3-4 br home at Mooloolaba, few minutes' walk from surf and esplanade, for holiday letting.

Visit www.culbaramooloolaba.com for further information.

HOLIDAY LETTING Smiths Lake, NSW

Spectacular lake and ocean views from this newly built house. Close to the pristine ocean beaches in the Pacific Palms area, easy walk to Smiths Lake. 3½ hours from Sydney. Sleeps 6-8.

Visit www.aquariusholidays.com for further information.

MJA Careers & Marketplace

FREE
Online Listing
when you
advertise with
MJA Careers

THE MEDICAL JOURNAL OF AUSTRALIA

ORDER FORM

Fax (02) 9562 6662

Tel (02) 9562 6666

Email advertising@mja.com.au

MJA Careers, Locked Bag 3030, Strawberry Hills, NSW 2012

Cost per insertion:

\$57.00 per single column cm. Minimum charge \$114.00.

AMA members receive a 10% discount.

Book 3 consecutive issues and receive a 10% discount. Additional discounts for longer bookings.

Constant o

You can also book your ad online at:

www.mja.com.au/careers/book.cgi

Tick Booking Dates	Vol 194 Issue Number	Publication Date Monday	Employment & Marketplace Booking Deadline 9 days prior	Material Deadline
	1	03 Jan	20 Dec 10	20 Dec 10
	2	17 Jan	04 Jan	04 Jan*
	3	07 Feb	24 Jan	24 Jan
	4	21 Feb	07 Feb	07 Feb
	5	07 Mar	21 Feb	21 Feb
	6	21 Mar	07 Mar	07 Mar
	7	04 Apr	21 Mar	21 Mar
	8	18 Apr	04 Apr	04 Apr
	9	02 May	18 Apr	18 Apr
	10	16 May	02 May	02 May
	11	06 Jun	23 May	23 May
	12	20 Jun	06 Jun	06 Jun
	Vol 195			
	1	04 Jul	21 Jun	21 Jun
	2	18 Jul	05 Jul	05 Jul
	3	01 Aug	19 Jul	19 Jul
	4	15 Aug	02 Aug	02 Aug
	5	05 Sep	23 Feb	23 Aug
	6	19 Sep	06 Sep	06 Sep
	7	03 Oct	20Sep	20 Sep
	8	17 Oct	04 Oct	04 Oct
	9	07 Nov	18 Oct	18 Oct
	10	21 Nov	01 Nov	01 Nov
	11/12	05/19 Dec	29 Nov	29 Nov

4 775		100000	CONTRACTOR OF THE PARTY OF
			ic Holiday

OPY
Please type any overflow on a separate sheet and attach.
Please place a tick in the box beside the issues in which you wish your
dvert to appear.
All bookings appear in the MJA and online at www.mja.com.au*
Name:
Address:

Postcode:
² h:Fax:
mail:
☐ Cheque/MO enclosed OR ☐ Charge my Credit Card ☐ AMA Member
MasterCard Diners Amex Visa
I MasterCard Li Diners Li Amex Li Visa
Account Name
ACCOUNT MUNIC
Account No.
Security Number (Amex Only): Expiry Date: /
Edward and
Signature

*Conditions Apply. See details enclosed or visit www.mja.com.au/careers/Advtg_index.html

Please photocopy this sheet, fill in all the details and fax direct to

MJA Careers on (02) 9562 6662