Supporting Information

Cultural Intelligence Scale (CQS)

This appendix was part of the submitted manuscript and has been peer reviewed. It is posted as supplied by the authors.

# Cultural Intelligence Scale (CQS) – Self-report

Please read each statement and select the response that best describes your capabilities.

Select the answer that BEST describes you AS YOU REALLY ARE (1 = strongly disagree; 7 = strongly agree)

<table>
<thead>
<tr>
<th>#</th>
<th>Statement</th>
<th>Strongly disagree</th>
<th>Strongly agree</th>
</tr>
</thead>
<tbody>
<tr>
<td>MC1</td>
<td>I am conscious of the cultural knowledge I use when interacting with people with different cultural backgrounds.</td>
<td>1 2 3 4 5 6 7</td>
<td></td>
</tr>
<tr>
<td>MC2</td>
<td>I adjust my cultural knowledge as I interact with people from a culture that is unfamiliar to me.</td>
<td>1 2 3 4 5 6 7</td>
<td></td>
</tr>
<tr>
<td>MC3</td>
<td>I am conscious of the cultural knowledge I apply to cross-cultural interactions.</td>
<td>1 2 3 4 5 6 7</td>
<td></td>
</tr>
<tr>
<td>MC4</td>
<td>I check the accuracy of my cultural knowledge as I interact with people from different cultures.</td>
<td>1 2 3 4 5 6 7</td>
<td></td>
</tr>
<tr>
<td>COG1</td>
<td>I know the legal and economic systems of other cultures.</td>
<td>1 2 3 4 5 6 7</td>
<td></td>
</tr>
<tr>
<td>COG2</td>
<td>I know the rules (e.g. vocabulary grammar) of other languages.</td>
<td>1 2 3 4 5 6 7</td>
<td></td>
</tr>
<tr>
<td>COG3</td>
<td>I know the cultural values and religious beliefs of other cultures.</td>
<td>1 2 3 4 5 6 7</td>
<td></td>
</tr>
<tr>
<td>COG4</td>
<td>I know the marriage systems of other cultures.</td>
<td>1 2 3 4 5 6 7</td>
<td></td>
</tr>
<tr>
<td>COG5</td>
<td>I know the arts and crafts of other cultures.</td>
<td>1 2 3 4 5 6 7</td>
<td></td>
</tr>
<tr>
<td>COG6</td>
<td>I know the rules for expressing nonverbal behaviours in other cultures.</td>
<td>1 2 3 4 5 6 7</td>
<td></td>
</tr>
<tr>
<td>MOT1</td>
<td>I enjoy interacting with people from different cultures.</td>
<td>1 2 3 4 5 6 7</td>
<td></td>
</tr>
<tr>
<td>MOT2</td>
<td>I am confident that I can socialize with locals in a culture that is unfamiliar to me.</td>
<td>1 2 3 4 5 6 7</td>
<td></td>
</tr>
<tr>
<td>MOT3</td>
<td>I am sure I can deal with the stresses of adjusting to a culture that is new to me.</td>
<td>1 2 3 4 5 6 7</td>
<td></td>
</tr>
<tr>
<td>MOT4</td>
<td>I enjoy living in cultures that are unfamiliar to me.</td>
<td>1 2 3 4 5 6 7</td>
<td></td>
</tr>
<tr>
<td>MOT5</td>
<td>I am confident that I can get accustomed to the shopping conditions in a different culture.</td>
<td>1 2 3 4 5 6 7</td>
<td></td>
</tr>
<tr>
<td>BEH1</td>
<td>I change my verbal behaviour (e.g. accent, tone) when a cross cultural interaction requires it.</td>
<td>1 2 3 4 5 6 7</td>
<td></td>
</tr>
<tr>
<td>BEH2</td>
<td>I use pause and silence differently to suit different cross-cultural situations.</td>
<td>1 2 3 4 5 6 7</td>
<td></td>
</tr>
<tr>
<td>BEH3</td>
<td>I vary the rate of my speaking when a cross-cultural situation requires it.</td>
<td>1 2 3 4 5 6 7</td>
<td></td>
</tr>
<tr>
<td>BEH4</td>
<td>I change my nonverbal behaviour when a cross-cultural situation requires it.</td>
<td>1 2 3 4 5 6 7</td>
<td></td>
</tr>
<tr>
<td>BEH5</td>
<td>I alter my facial expressions when a cross-cultural interaction requires it.</td>
<td>1 2 3 4 5 6 7</td>
<td></td>
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</tbody>
</table>