



Appendix 1

**This appendix was part of the submitted manuscript and has been peer reviewed.
It is posted as supplied by the authors.**

Appendix to: Hillis DJ, Gorton MW, Barraclough BH, Beckett D. Priorities for professionalism: what do surgeons think? *Med J Aust* 2015; 202: 433-437. doi: 10.5694/mja14.00950.

Priorities for Professionalism – What do surgeons think?

Appendix 1

Attributes as defined in RACS Surgical Competence and Performance Guide grouped to the nine RACS competencies. 1=Not at all important, 2=Not important, 3=Somewhat important, 4=Important, 5=Very important

Competency and attributes	Sample size	Mean (SD)	Median (IQR)
Medical Expertise			
Competence	1818	4.77 (0.44)	5 (0)
Managing safety and risk	1805	4.44 (0.61)	5 (1)
Monitoring & evaluating care	1809	4.37 (0.62)	4 (1)
Judgement and Decision Making			
Considering options	1802	4.47 (0.57)	5 (1)
Planning ahead	1807	4.42 (0.62)	4 (1)
Implementing & reviewing decisions	1805	4.31 (0.62)	4 (1)
Health Advocacy			
Caring & Compassion	1813	4.55 (0.58)	5 (1)
Meeting patient, carer & family needs	1805	4.31 (0.63)	4 (1)
Responding to community & cultural needs	1804	3.86 (0.83)	4 (1)
Technical Expertise			
Recognising conditions amenable to surgery	1806	4.75 (0.45)	5 (0)
Maintaining dexterity & technical skills	1806	4.53 (0.57)	5 (1)
Defining scope of practice	1806	4.43 (0.66)	5 (1)
Professionalism			
Insight	1817	4.75 (0.46)	5 (0)
Morality & Ethics	1814	4.59 (0.59)	5 (1)
Maintaining personal health & wellbeing	1796	4.28 (0.70)	4 (1)
Communication			
Discussing & communicating options	1807	4.60 (0.53)	5 (1)
Communicating effectively	1806	4.58 (0.54)	5 (1)
Gathering and understanding information	1800	4.47 (0.56)	5 (1)
Collaboration and Team work			
Teamwork	1813	4.54 (0.58)	5 (1)
Documenting & exchanging information	1804	4.36 (0.62)	4 (1)
Establishing a shared understanding	1806	4.33 (0.62)	4 (1)
Management and Leadership			
Setting & maintaining standards	1806	4.51 (0.59)	5 (1)
Leading that inspires others	1806	4.36 (0.64)	4 (1)
Supporting others	1806	4.15 (0.71)	4 (1)
Scholarship / Teaching			
Improving surgical practice	1804	4.43 (0.61)	4 (1)
Showing commitment to lifelong & reflective learning	1808	4.39 (0.62)	4 (1)
Teaching, supervision & assessment	1806	4.34 (0.63)	4 (1)

RACS. Surgical Competence and Performance. Melbourne: Royal Australasian College of Surgeons; 2008.